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EMPLOYMENT

Partner
PECORE & DOHERTY, LLC

April 1999 to Present COLUMBIA, MD

Partner in law firm focusing its practice on individuals and entities in the health care field, including individual, group and institutional health care providers vendors and suppliers, hospital medical staff and other health care provider organizations.

Adjunct Law FacultyUNIVERSITY OF MARYLAND SCHOOL OF LAW

September 1997 to Present BALTIMORE, MD

Adjunct Faculty in the Law & Health Care Program, teaching "Health Care Law & Policy".

Associate Health Management Faculty
JOHNS HOPKINS BLOOMBERG SCHOOL OF PUBLIC HEALTH

March 1997 to 2013
BALTIMORE, MD

Associate Faculty teaching "Legal and Ethical Issues in Health Services Management".

Vice President and General Counsel NEW AMERICAN HEALTH, LLC

February 1998 to March 1999 GLEN BURNIE, MD

Vice President and General Counsel to physician hospital organization (PHO) affiliated with Baltimore Washington Medical Center and Carroll Hospital Center, responsible for all legal and regulatory aspects of corporate management, including managed care payor contracting, provider network contracting and state and federal regulatory issues. Also served as Vice President and General Counsel to New American Health Managed Care Organization, Inc., a certified Medicaid MCO, and Corporate Secretary to both organizations. Assisted the organizations and affiliated community health systems in all aspects of corporate dissolution after insolvency, including surrender of all licensure categories in good standing.

Senior Counsel for Integrated Services JOHNS HOPKINS HEALTH SYSTEM

October 1993 to December 1997

BALTIMORE, MD

Senior Counsel for nationally recognized academic medical center responsible for managed care payor contracting, legal and regulatory aspects of integrated delivery systems development, including formation of Johns Hopkins HealthCare LLC (PHO) in conjunction with the Johns Hopkins University School of Medicine, and Priority Partners Managed Care Organization, Inc. (Medicaid MCO), in conjunction with the Maryland Community Health System.

Associate Counsel March 1990 to June 1993
NATIONAL MEDICAL ENTERPRISES (now TENET HEALTH CARE) WASHINGTON, DC

Associate Counsel for Fortune 500 proprietary hospital chain responsible for managed care contracting and all legal and regulatory aspects of specialty hospital operations for freestanding inpatient psychiatric and substance abuse facilities. Assisted the organization in legal audits and corrective actions related to facilities involved in federal and state fraud investigations.

February 1986 to March 1990

Associate Attorney
MICHAELS & WISHNER, PC

WASHINGTON, DC

Associate Attorney in law firm with a national practice focusing on representation of managed care organizations, health care providers and other individuals and entities in the health care field.

Communications Director/Contributing Editor NATIONAL HEALTH LAWYERS ASSOCIATION

September 1980 to February 1986 WASHINGTON, DC

Communications Director for 501(c)(3) national educational association of attorneys involved in representing private and governmental interests in the health care field. Contributing Editor to Health Law Digest and Health Lawyers News Report.

EDUCATION

Juris Doctor 1985

CATHOLIC UNIVERSITY COLUMBUS SCHOOL OF LAW

WASHINGTON, DC

MEMBERSHIPS

Maryland State Bar

Maryland State Bar Association, Health Law Section

District of Columbia Bar

District of Columbia Bar Association, Health Law Section

American Health Lawyers Association

PUBLICATIONS

"How To Avoid The Legal Pitfalls Of Social Media", Maryland Physician, January/February 2014.

"Practice of "Concierge" Medicine: Models and Legal Issues", with Jeffrey M. Pecore, Maryland Bar Journal, Volume XLII, Number 6, November/December 2009

"Choking on "Cram Downs": Provider Challenges to Payor "All Products" Clauses", HMOs & Health Plans, Volume 10, Issue 2, Late Spring 2007.

"Most Favored Nations Clauses in Provider Payor Agreements", with Monika Ras, <u>HMOs & Health Plans</u>, Volume 9, Issue 1, Spring 2006.

"User Fees in Health Care", with Samantha Freed, <u>The Maryland Bar Journal</u>, Volume XXXIX, Number 2, March/April 2006

"Health Plan Payments to Non-Contracted Providers", Managed Care Interface, Volume 18, Number 7, July 2005.

"Managed Care Coverage of Pharmaceutical Erectile Dysfunction Treatments", with Matt Fuchs, HMOs & Health Plans, Volume 8, Issue 2, June 2005.

"Legal Implications of Concierge Medical Practice for Health Plan Providers and Enrollees", HMOs & Health Plans, Volume 8, Issue 1, Winter 2005.

"I Want My Money Back: Recovery of Incorrect Third Party Payments to Providers", <u>HMOs &</u> Health Plans, Volume 4, Issue 1, Spring 2001.

"Whose UCR Is It Anyway?", HMOs & Health Plans, Volume 3, Issue 2, Winter 2000.

"Managed Care in the Cross Hairs: Regulating a Moving Target", The Maryland Bar Journal, Volume XXXII, No. 6, November/December 1999.

PRESENTATIONS

"Innovative Medical Practice Models" James F. Doherty, Jr., Esq., Jeffrey M. Pecore, Esq., 2016 Maryland Family Medicine Summit, A Capital Experience in Annapolis (Crowne Plaza Hotel, Annapolis, MD) June 24, 2016.

ADDITIONAL ACTIVITIES

- Registered Dispute Resolver with the American Health Lawyers Association Alternative Dispute Resolution Service.
- Served as Medical Staff Hearing Officer at fair hearing and appellate levels, Appellate Review Committee opinion upheld in <u>Patel v. Adventist Healthcare</u>, Court of Special Appeals of Maryland, September 2010.
- Served on the Board of Trustees of the Baltimore Medical System community health center from 1998 to 2005, Board Chair and President for 2004/2005.